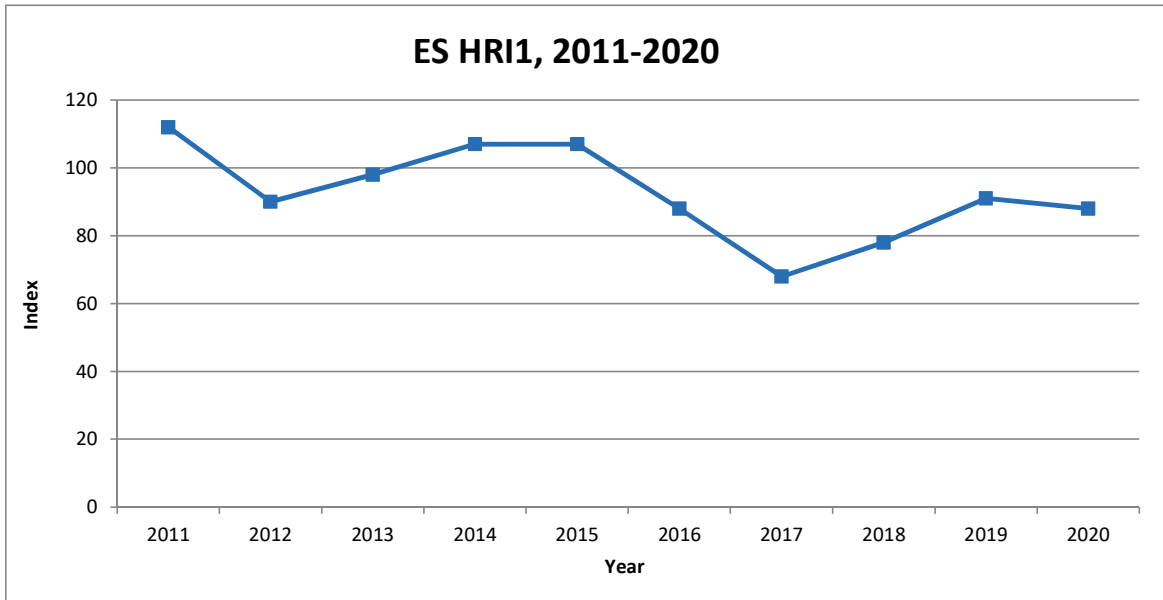


ES HRI1, 2011-2020

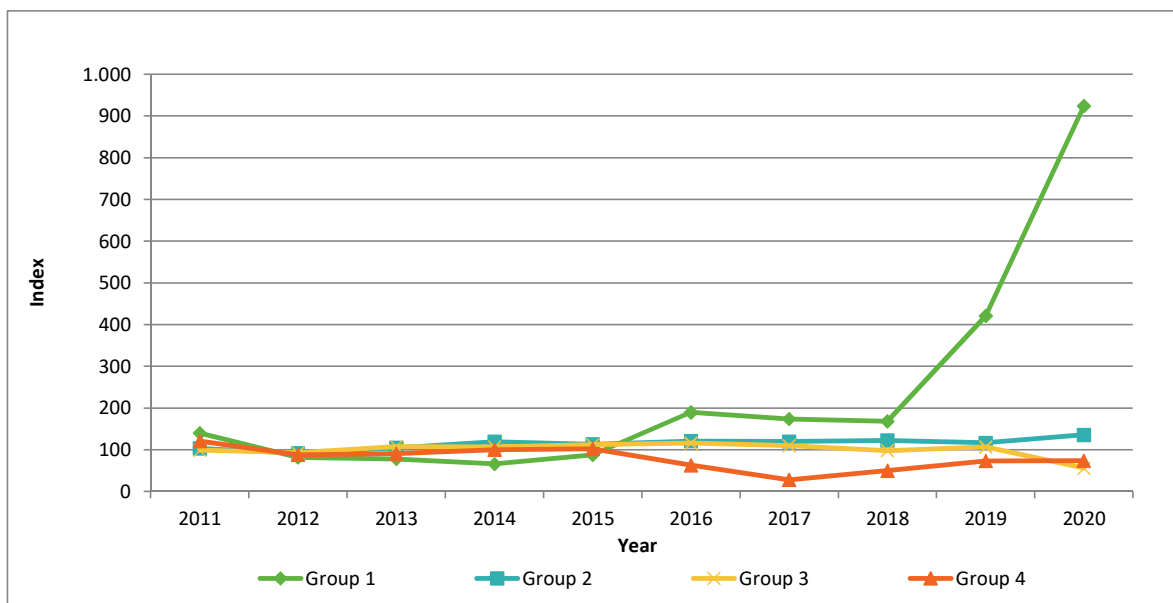
1. Evolution of the overall weighted index, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
ES HRI1, 2011-2020	100	112	90	98	107	107	88	68	78	91	88



2. Evolution of each of the 4 Groups, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Group 1	100	140	82	78	66	88	190	174	168	421	924
Group 2	100	103	92	105	119	113	121	120	122	117	136
Group 3	100	99	93	108	107	112	116	110	98	107	56
Group 4	100	121	88	91	100	102	63	28	50	73	74



ES HRI1, 2011-2020

3. Evolution of each of the 7 Categories, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Category A	100	138	97	64	49	15	32	66	47	159	769
Category B	100	143	53	103	99	229	495	380	399	925	1.224
Category C	100	104	82	114	128	97	131	143	180	225	271
Category D	100	103	92	105	119	113	121	120	122	117	136
Category E	100	99	92	109	107	112	116	109	97	108	55
Category F	100	92	107	101	104	108	108	126	106	97	98
Category G	100	121	88	91	100	102	63	28	50	73	74

